



## GUIDELINES FOR AWARDS

Detailed in these guidelines are all awards and recognitions available at County, Region and National level. These awards should not be seen as retirement awards.

It is recommended that members wishing to nominate for Region and National awards should let the Awards Committee know, so they can help you make the best application possible with a better chance of success.

### GIRLGUIDING GLOUCESTERSHIRE AWARDS

The following awards are considered by the County's Awards Committee. The Committee will normally meet during the two months prior to the County Annual Review /Thanks and Recognition Event(s). The Committee ([awards@girlguidingglos.org.uk](mailto:awards@girlguidingglos.org.uk)) consists of the County President, who is the chair, plus the County Commissioner(s), MGR Team leader, 18-30 Coordinator and 1 Division Commissioner. The Awards Committee is supported by the County Administrator ([ccadmin@girlguidingglos.org.uk](mailto:ccadmin@girlguidingglos.org.uk)).

Following presentation, the volunteer's record will be updated on GO by the County GO Coordinator.

All county awards except the County Lion Award are available as metal and cloth badges.

### **COUNTY AWARD**

The Gloucestershire Lion Award is the highest Award at County level.

It can be worn out of uniform. Additionally, it can be worn pinned to Guiding clothing and not just on the tab.

#### **Criteria:**

This may be awarded to an adult who has been involved in Guiding in Gloucestershire. It is given to those who have given exemplary service and have made a significant contribution to the County in any capacity, it is not intended to be given solely for service for a period of time. The adult may be an active leader or have retired or resigned within ONE year of the application being made. The adult should have demonstrated the promotion of Guiding principles in the wider community. Examples of exemplary service could include significant contribution to a task and finish group, a large scale event, a County Event and/or a County Committee.

They should also have demonstrated adherence to Girlguiding's Volunteers' Code of Conduct.

### **Nominations:**

Any adult (current or past member) may make a recommendation in consultation with a Commissioner or Section Coordinator.

### **Application process:**

Completion of County Award Application form and submitted to Chair of County awards by the date advised annually.

## **INSPIRING LEADER AWARD**

### **Criteria:**

This may be awarded to a Leader within Girlguiding Gloucestershire who has fulfilled the requirement of her appointment to the uttermost by developing her skills and has used them to create a wide variety of opportunities within her unit. This could take the form of providing an inspiring programme, regularly taking the unit away, out and about, helping in another section with camps and holidays, or has helped to organise District or Division events on a number of occasions and who fully supports her District and Division.

They should also have demonstrated adherence to Girlguiding's Volunteers' Code of Conduct.

### **Nominations:**

All members are encouraged to make recommendations however the applications should be submitted by Division Commissioners, District Commissioners or Section Coordinators.

The award can also be given by a personal recommendation from the County Commissioner for special service.

### **Application process:**

Completion of County's Award Application form and submitted to Chair of County awards by date advised annually.

## **18-30 AWARD**

This may be awarded to a member aged between 18 and 30 years and is awarded annually.

### **Criteria:**

The recipient of this award may be recommended for having sustained involvement in her Guiding community and have shown a personal development within their own capability, using social skills and by her own personal achievements.

They should also have played an active role within their unit, District, Division or County programmes. This should be outside their normal involvement within their unit.

They should also have demonstrated adherence to Girlguiding's Volunteers' Code of Conduct.

**Nominations:**

Nominations should include a brief outline stating why the person should receive the award. Any adult can nominate an 18-30 member, but nominations can also come from peers. Nominations must be received 6 months before the 30<sup>th</sup> birthday is reached.

**Application process:**

Completion of County Award Application form and submitted to Chair of County awards by date advised annually.

## **GROWTH AWARD**

**Criteria:**

This may be awarded to volunteers in recognition of their important contribution to growing guiding in Gloucestershire at unit or district level. The committee are looking for any adult who has achieved something special particularly in relation to membership, retention and/or growth. For example: organising a recruitment activity, supporting another unit in difficult circumstances or working to promote transition between sections. This can also be an award for someone taking on an important support role for a unit.

They should also have demonstrated adherence to Girlguiding's Volunteers' Code of Conduct.

**Nominations:**

Nominations are made by MGR Coordinator, Division Commissioners, District Commissioners or Section Coordinators.

**Application process:**

Completion of County's Award Application form and submitted to Chair of County awards by date advised annually.

## **COUNTY AWARDS AVAILABLE ALL YEAR ROUND**

### **COUNTY THANKS AWARD**

**Criteria:**

This Award is to recognise the dedication of members and non-members who freely give their time to help deliver good quality guiding in Girlguiding Gloucestershire.

It can be given to show appreciation of significant commitment supporting and/or delivering a guiding activity or project that shows the unique quality of this individual.

This is an ideal award for someone who would not otherwise receive a County Award, for example a Treasurer, a Committee member and those who are not a qualified Leader.

Leaders may receive the Award if nominated for significant commitment in another capacity other than in their role as leader.

**Nominations:**

Requests may be made at any time by anyone.

**Application process:**

The nominations must be submitted to the Chair of the County Awards Committee by the date advised annually.

For nominations outside of the annual Award Meeting, the decision will be at the County Commissioner's discretion.

Also see the National Girlguiding Thanks badge - detailed on page 7.

## **COUNTY COMMISSIONER'S CERTIFICATE OF APPRECIATION**

The Appreciation Certificate will be signed by the County Commissioner(s) and will be presented to the person concerned as agreed with the leaders involved. The County Commissioner(s) will use her own discretion on whether or not the certificate should be awarded.

**Criteria:**

There are occasions when young people and adults involved in Guiding in Gloucestershire merit recognition for something they have done, or bravery in the face of illness. For exceptional cases, the Association Award of Merit may apply, but for other cases we may wish to make some recognition of a person's achievement.

This may also be awarded to a Unit, a District or a Division who has demonstrated great commitment to Guiding in their community or has taken part in a special project to promote Guiding.

**Nominations:**

Requests may be made at any time by anyone.

**Application process:**

Requests for these certificates should be made to the County Commissioner(s) in writing, giving the reasons behind the request. A copy of the request should be given to the local District and Division Commissioner.

## **LONG SERVICE AWARDS**

It is the responsibility of all Commissioners/Section Leaders to ensure that all volunteers get credit for all their service.

MEMBERS receive a Long Service Brooch for 5, 10, 20, 30, 40 and 50 years of active service from the date the individual becomes a member, aged 16 years or over and actively carries out a role, as recorded on GO.

Service may not necessarily be consecutive and breaks between appointments are not counted as years of service.

All requests for long service brooches should be sent to either County Badge Secretary ([badges@girlguidingglos.org.uk](mailto:badges@girlguidingglos.org.uk)) or Chair of Awards and must include names and membership numbers of recipients so length of service can be verified on GO.

### **5 and 10 year - long service brooch**

These are requested by Division or District Commissioners/Section Coordinators, paid for by the District/Division and presented within District/Division. Requests for Long Service Awards are made to the County Badge Secretary, [badges@girlguidingglos.org.uk](mailto:badges@girlguidingglos.org.uk)

### **20 and 30 year - long service brooch**

These are requested by the Chair of Awards Committee, paid for by County and presented at the County Annual Thanks Event or when/where the recipient chooses. ([awards@girlguidingglos.org.uk](mailto:awards@girlguidingglos.org.uk))

### **40, 50, and 60 year - long service brooch**

These are requested and obtained by the Chair of County Awards, paid for by Region and presented at the County Annual Thanks Event or when/where the recipient chooses.

Also see the National Girlguiding Thanks badge - detailed on page 7.

## THANKS AND RECOGNITION (Region and National Awards)

Girlguiding South West England and Girlguiding (UK) Awards

### **REGION AWARDS ([www.girlguidingsouthwest.org.uk](http://www.girlguidingsouthwest.org.uk))**

Details and application forms are available on the Region website - not all of these Awards have to come via the County Awards Committee or the County Commissioner and can be done direct to Region Office.

#### **The Girlguiding South West England Silver Oak Leaf Award**

The Silver Oak Leaf is presented by the Chief Commissioner to recognise and acknowledge the outstanding contribution and commitment that an adult (member or non-member) over the age of 18 has made to the promotion or advancement of Guiding within South West England.

#### **The Region Compass Award**

The award is given to recognise the dedication of our members at local level who freely give their time week after week to provide good quality guiding to the girls in their units and to the benefit of their local community. This could be maintaining a successful unit or for a guiding activity or project that shows the unique quality that the member brings to local guiding and the community.

#### **Young Adult Leaders' Award**

This Award was created by the SWIYG (South West Inspired Young Guiders) Committee. The award would be made to Young Adult Leaders, aged 18-30, who have done something special or remarkable. This could vary from setting up a unit in an area that has not got a strong Guiding presence to running an event to raise a large amount of money for charity, to raise awareness of specific issues affecting girls and young woman to growing guiding by raising awareness about Girlguiding and the opportunities it can offer.

#### **Chief Commissioner's Certificate of Commendation**

This certificate is awarded to a member or non-member of Girlguiding South West England who has shown outstanding courage in her/his personal life whilst demonstrating great commitment to Guiding in their community.

Letters of application should be sent to the Chief Commissioner marked confidential.

### **NATIONAL AWARDS/BADGES**

#### **Girlguiding Good Service Brooch**

The Good Service brooch may be given to an adult, who is a member of Girlguiding (UK) or a Branch Association, for excellent service to guiding, by:

- . the Chief Guide, for service to Girlguiding (UK) or a Branch Association

- . a Chief Commissioner, for service in a Country/Region (including BGO)
- . a County Commissioner, for service in the County
- . the Commissioner for a Branch Association, for service in a Branch Association.

To be eligible for a Good Service brooch the nominee must either:

- . hold a current member and recognised volunteer card

or

- . have completed a role no more than six months before the application is made.

The Good Service brooch is silver metal with blue and green enamel. It is accompanied by a certificate.

### **Girlguiding Thanks Badge**

The Thanks badge (either a brooch or a lapel pin) is given to either a member or non-member of Girlguiding as a sign of appreciation for their support.

Any member of Girlguiding may present a Thanks Badge after discussion with a Leader or Commissioner.

A Thanks Badge may only be given to a member of the Trefoil Guild if they have given service specifically to Girlguiding.

### **DISCRETIONARY AWARDS**

Silver Cross

Star of Merit

Laurel

Silver Fish

These special Girlguiding awards are presented to members to recognise acts of heroism or fortitude or outstanding service. Some criteria have recently changed on these Awards so please do refer to the website if you are looking at nominating anyone for these Awards.

Refer to [www.girlguiding.org.uk](http://www.girlguiding.org.uk) for more details on any of the thanks and recognition awards.

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